

**City of New Bern Budget  
FY2010-11 Position Changes**

<u>Department/Organization</u>	<u>Fund</u>	<u>Position Title</u>	<u>No. of Positions</u>	<u>Grade</u>	<u>Comments</u>
<b><u>POSITIONS ELIMINATED</u></b>					
Parks & Recreation/Parks	General	Senior Maintenance Worker	1	6	Vacant
Public Works/Public Buildings	General	Mail Clerk	1	5	Retirement
Public Works/Sanitation	General	Litter Abatement Officer	1	10	Reassigning
Water Resources/Engineering	General	Drafting Technician	1	13	Vacant
Water Resources/Wat Distribution	Water	Water Production Technician	1	10	Vacant
Water Resources/Hydrant Maint.	Water	Utility Maint. Worker II	1	7	Vacant
Water Resources/Sewer Treatmt	Sewer	Treatment Plant Maint. Asst.	1	7	Vacant
Water Resources/Sewer Treatmt	Sewer	Wastewater Plant Oper I	1	8	Vacant
			<u>8</u>		
<b><u>FROZEN POSITIONS NOT FUNDED</u></b>					
Finance/Accounting	General	Accounting Technician II	1	9	
Finance/Warehouse	General	Storekeeper	1	7	Reassigned Litter Officer
Police	General	Police Officers	7	11	Requested 4 to be funded
Police	General	Crime Analyst	1	11	
Police	General	PST/Telecommunicator	1	8	
Police	General	Grants Coordinator	1	15	Requested to be funded
Parks & Recreation/Parks	General	Parks Crew Leader	1	11	
Parks & Recreation/Athletics	General	Outdoor Program (Part-time)	1	5	Funded less in Seasonal
Parks & Recreation/Stanley White	General	Recreation Prog Coordinator	1	13	When Center Superv filled
Planning & Inspections	General	Planner	1	14	
Public Works/Streets	General	Senior Maintenance Worker	3	6	
Public Works/Streets	General	Equipment Operator I	1	8	
Water Resources/Wat Distribution	Water	W/S Construction Superint.	1	16	
Water Resources/Wat Distribution	Water	Utility Maintenance Worker II	3	7	
Water Resources/Wat Distribution	Water	Utility Maintenance Worker I	1	6	
Water Resources/Sew Collection	Sewer	Utility Maintenance Worker II	2	7	
Water Resources/Sew Collection	Sewer	Utility Maintenance Worker I	1	6	
Electric/Distribution O&M	Electric	Electric Line Worker 3rd Class	1	11	
Electric/Distribution O&M	Electric	Electric Groundswoker	1	7	
			<u>30</u>		
<b><u>FROZEN POSITIONS FUNDED</u></b>					
Parks & Recreation/Stanley White	General	Center Supervisor	1	15	
Parks & Recreation/Parks	General	Bldg Grounds Maint. Superv	1	12	
Public Works/Streets	General	Lead Equipment Operator II	1	11	Funded in January
Police	General	PST/Telecommunicator	1	8	
Police	General	Public Information Officer	1	16	Funded in January
Water Resources/Wat Distribution	Water	Utility Lead Maint. Worker	1	8	
Electric/Utility Service	Electric	Utility Service Technician	1	7	
Electric/Distribution O&M	Electric	Tree Trimmer	1	9	
Electric/Distribution O&M	Electric	Tree Trim Groundswoker	1	6	
Finance/Customer Service	Electric	Revenue Collections Superv.	1	14	Funded in October
Finance/Customer Service	Electric	Credit Representative	1	9	
Finance/Customer Service	Electric	Revenue Collections Clerk	2	8	Funded in October
			<u>13</u>		
<b><u>POSITIONS CHANGED</u></b>					
Fire	General	Fire Lieutenant Grade 17 to Specialist Grade 10 due to retirement			
Water Resources/Wat Distribution	Water	Office Asst. II position reduced from Full-time to Part-time Grade 7			
Electric/Power Supply	Electric	Temporarily changed Subst Tech I Grade 12 to Load Mgt Tech Grade 9			

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Classification Pay Plan FY 2010-11

<b>Grade</b>	<b>Title</b>	<b>Minimum - Maximum</b>
1		<b>18,740 - 33,909</b>
	Ceramic Instructor	
2		<b>19,690 - 35,627</b>
	Custodian	
3		<b>20,688 - 37,431</b>
	Lead Custodian	
4		<b>21,735 - 39,328</b>
5		<b>22,837 - 41,320</b>
	Assistant Recreation Programmer	
	Enrichment Program Assistant	
	Maintenance Worker	
	Parks Worker	
6		<b>23,994 - 43,413</b>
	Meter Reader	
	Senior Maintenance Worker	
	Tree Trim Groundworker	
	Utility Maintenance Worker I	
7		<b>25,209 - 45,612</b>
	Accounting Clerk	
	Biosolids Operator	
	Electric Groundworker	
	Inventory Control Clerk	
	Maintenance Construction Worker	
	Office Assistant II	
	Storekeeper	
	Tax Clerk	
	Treatment Plant Maintenance Worker	
	Utility Maintenance Worker II	
	Utility Service Specialist	
	Utility Service Technician	
8		<b>26,486 - 47,923</b>
	Equipment Operator I	
	Irrigation Operator	
	Lead Maintenance Worker	

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**Classification Pay Plan FY 2010-11**

	Parks Maintenance Specialist Police Service Technician Police Service Technician/Telecommunicator Pretreatment Coordinator Revenue Collections Clerk Senior Storekeeper Utility Billing Assitant Utility Control System Operator Utility Maintenance Lead Worker Wastetreatment Plant Oper. I Water Treatment Plant Operator I	
9		<b>27,828 - 50,350</b>
	Accounting Tech. I Automotive Parts Clerk Carpenter Credit Representative Customer Service Representative Electric Meter Technician Human Resources Assistant Lead Equipment Operator I Load Mgt. Systems Technician Maintenance Technician Office Assistant III Pump Station Mechanic I Senior Tax Clerk Senior Utility Billing Assistant Tree Trimmer Warehouse Assistant	
10		<b>29,238 - 52,901</b>
	Administrative Assistant Engineering Assistant Equipment Operator II Fire Specialist Laboratory Technician Office Systems Technician Police Officer Trainee Pump Station Mechanic II Wastetreatment Plant Oper. II Water Production Technician	
11		<b>30,718 - 55,579</b>
	Accounting Tech. II Auto Mechanic	

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	Crew Supervisor Crime Analyst Customer Relations Assistant Electric Line Worker 3rd Class Fire Specialist I Lead Equipment Operator II Minimum Housing Code Officer Nuisance Abatement Officer Parks Crew Leader Payment Services Supervisor Police Officer Tree Trim Crew Leader	
12		<b>32,274 - 58,394</b>
	Bldg & Grounds Maint. Superv Computer Systems Technician Fire Specialist II Human Resources Technician Parks Supervisor Substation Technician I Water/Sewer Crew Supervisor Zoning Enforcement Officer	
13		<b>33,909 - 61,351</b>
	Athletic Coordinator Building Inspector I Civilian Unit Supervisor Electric Line Worker 2nd Class Electric Svc. Representative Fire Specialist III IT Technician Land Application Supervisor Master Police Officer I Recreation Program Coordinator Special Program & Events Coordinator Substation Technician II Treatment Plants Maint. Supervisor Wastetreatment Plant Oper. III Water & Sewer Construction Inspector	
14		<b>35,627 - 64,458</b>
	Electrical Engineer Technician Electrician GIS Technician	

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**Classification Pay Plan FY 2010-11**

	Master Police Officer II Microcomputer Technician Network Technician Planner Revenue Collections Supervisor Sexton Utility Billing Supervisor Utility Service Investigator Waste Treatment Plant Operator IV	
15		<b>37,431 - 67,722</b>
	Aquatic Facilities & Program Supervisor Athletic Supervisor Building Inspector II Electric Line Worker 1st Class Executive Assistant Fire Engineer Grants Coordinator Heavy Equipment Mechanic Lead Elec. Svc. Representative Master Police Officer III Recreation Center Supervisor Sewer Enforcement Officer Warehouse Manager	
16		<b>39,328 - 71,151</b>
	Accountant Accreditation Manager Chief Treatment Plant Operator Facilities Maintenance Superintendent Garage Manager Laboratory Supervisor Public Information Officer Telemetry & Control Technician Waste Collection Superintendent Water Facilities Superintendent Water/Sewer Construction Superint.	
17		<b>41,320 - 74,753</b>
	Building Inspector III City Clerk Fire Lieutenant Fire Lieutenant/Training Officer Fire Prevention Inspector Network Administrator Police Sergeant	

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18	<b>43,413 - 78,538</b>
	Community Development Coord. Electric Line Crew Leader Electric Service & Billing Manager IT Systems Analyst Non-Profit Coordinator Safety Officer Tax Collector
19	<b>45,612 - 82,515</b>
	Energy Management Representative GIS Coordinator Parks Superintendent Plants Operations Manager Public Works Superintendent Senior Accountant Senior Crime Analyst
20	<b>47,923 - 86,693</b>
	Asst. Director of Human Resources Asst. Public Works Director Business Office Manager Chief Building Inspector City Planner Electric Substation & Control Superint. Fire Commander Land & Community Development Administrator Utility Maintenance Superintendent Water Treatment Plant Manager
21	<b>50,350 - 91,083</b>
	Communications Commander Electric Distribution Engineer Police Lieutenant Staff Engineer Support Services Section Commander
22	<b>52,901 - 95,695</b>
	Deputy Fire Chief/Fire Marshal Deputy Fire Chief/Operations Commander Information Technology Manager
23	<b>55,579 - 100,541</b>

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	Accounting Manager Electric Distribution Superinten Police Captain Services Division Commander Treatment Plants Manager	
24		<b>58,394 - 105,632</b>
25		<b>61,351 - 110,981</b>
	Deputy Chief of Police	
26		<b>64,458 - 116,600</b>
27		<b>67,722 - 122,505</b>
	Director of Parks & Recreation Director of Planning, Inspec.,C.D. Director of Human Resources	
28		<b>71,151 - 128,708</b>
	Fire Chief	
29		<b>74,753 - 135,225</b>
	Chief of Police City Engineer Director of Electric Utility Director of Public Works Director of Finance	
30		<b>78,538 - 142,072</b>
	Assistant City Manager	

Effective Date 7/1/10

