



NEW BERN POLICE DEPARTMENT
P.O. BOX 1129
NEW BERN, N.C. 28563
(252) 672-4100

City of New Bern

FOUNDED 1710

New Bern, North Carolina

Three Centuries of North Carolina Heritage

FRANK PALOMBO
CHIEF OF POLICE
(252) 672-4190

TO: Frank Palombo, Chief of police

FROM: David K. Pelletier, Internal Affairs Sergeant

COPIES: Mary Trude, Accreditation Manager, Internet, File

DATE: February 27, 2005

Subject: Internal Affairs Report for 2004

Re: CALEA standard 52.1.11

The New Bern Police Department is required by CALEA standards to prepare an annual assessment of internal affairs investigations to identify training needs with respect to the general orders of the department. Therefore this report is submitted to document this assessment.

Analysis:

During 2004 a total of 17 internal affairs complaints were filed with the department. Of the 17 internal affairs complaints filed 12 were investigated by the Internal Affairs Unit and 5 were investigated at the division level. Out of the 17 internal affairs complaints filed, there were a total of 26 alleged policy violations. The 17 internal affairs complaints filed involved a total of 20 department employees. This is a 32% reduction in overall internal affairs complaints, a 26% reduction in policy violations and a 43% reduction in the total number of department employees when compared to 2003.

Of the 26 (100%) alleged policy violations in 2004, 12 (46.2%) were found to be sustained, 12 (46.2%) were unfounded and 2 (7.6%) were exonerated. This shows a general reduction in all areas of alleged policy violations when compared to the findings of policy violations in 2003.

The following table shows the number of complaints reported by type of alleged policy violation and the findings of the investigations.

<u>Type</u>	<u>Number</u>	<u>Percentage</u>	<u># Unfounded</u>	<u># Exonerated</u>	<u># Sustained</u>
Rude and Discourteous	4	15.4%	4		
Truthfulness	2	7.7%			2
Discrimination	1	3.8%	1		
Threatening	1	3.8%	1		
On and Off Duty Conduct	4	15.4%	1	1	2
Referral of Services	1	3.8%			1
Impartiality	1	3.8%			1
Excessive Force	1	3.8%	1		
False Arrest	1	3.8%	1		
Obedience to Laws	6	23.1%	2	1	3
Loss/Damaged Property	1	3.8%	1		
Abuse of Sick Leave	1	3.8%			1
Neglect of Duty	1	3.8%			1
Personal Association	1	3.8%			1
Total	26	100%	12	2	12

Assessment:

Statistical analysis of the internal affairs complaints filed shows that officers are generally making sound decisions with respect to department policies and philosophy concerning relations with the public and other employees. Officers are knowledgeable in the areas of the Department's General Orders and the procedures that are in place to address policy violations.

Recommendations:

This assessment did not reveal any significant areas of concern for the department in the area of policy violations, or our current training outline as it pertains to the general orders of the department. As long as the training section continues to provide the quality of in service training in the area of human relations and department policy, then we should not expect to see an increase in this area.