

TO: Edward Preston, Deputy Chief of Police

FROM: Ernest Flowers III, Internal Affairs Sergeant

COPIES: Mary Trude, Accreditation Manager, Internet, File

DATE: March 19, 2007

Subject: Internal Affairs Report for 2006

Re: CALEA standard 52.1.11

The New Bern Police Department is required by CALEA standards to prepare an annual assessment of internal affairs investigations to identify training needs with respect to the general orders of the department. Therefore this report is submitted to document this assessment.

Analysis:

During 2006 a total of 19 internal affairs complaints were filed with the department. Of the 19 internal affairs complaints filed 12 (63.2%) were investigated by the Internal Affairs Unit and 8 (36.8%) were investigated at the division level. The 19 internal affairs complaints filed involved a total of 26 (20.8%) department employees.

Of the 19 (100%) alleged policy violations in 2006, 6 (31.6%) were found to be sustained, 10 (52.6%) were unfounded. This shows a 16.6% decrease in all areas of alleged policy violations when compared to policy violations in 2005.

The following table shows the number of complaints reported by type of alleged policy violation and the findings of the investigations.

<u>Type</u>	<u>Number</u>	<u>Percentage</u>	<u># Unfounded</u>	<u># Exonerated</u>	<u># Sustained</u>
Arrest, Search and Seizure	4	21.5%	4		
Discourtesy	4	21.5%	3		1
Truthfulness	1	5 %			1
Failure to Aid	2	10.5%	1		1
Neglect of Duty	6	31.5%	1		5
Workplace Harassment	1	5 %			1
Private Benefit from Department Association	1	5 %			1
Total	19	100%	9		10

Assessment:

Statistical analysis of the internal affairs complaints filed shows that officers are generally making sound decisions with respect to department policies and philosophy concerning relations with the public and other employees. Officers are knowledgeable in the areas of the Department’s General Orders and the procedures that are in place to address policy violations.

Recommendations:

This assessment did not reveal any significant areas of concern for the department in the area of policy violations, or our current training outline as it pertains to the general orders of the department. As long as the training section continues to provide the quality of in service training in the area of human relations and department policy, then we should not expect to see an increase in this area.