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**Subject:** Early Warning Report for 2007

### **35.1.9c – Annual Evaluation of Personnel Early Warning System**

The New Bern Police Department is required by CALEA standards, to prepare an annual evaluation of Early Warning Alert incidents, to identify training needs with respect Internal Affairs Incidents. Therefore this report is submitted to document this assessment.

#### **Analysis:**

During 2007 there were three (3) cases of Early Warning Alerts to be addressed. The alerts were triggered because there were at least three disciplinary actions taken for each of the three cases.

#### **Assessment:**

The Early Warning Alert incidents (3) in comparison to the total number of arrest (2,525) and calls for service (36,368) indicate that the officers are relying on their training and communication skills.

#### **Recommendations:**

This assessment did not reveal any significant areas of concern for the department in the area of Internal Affairs incidents or our current training outline.

