



City of New Bern

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New Bern, North Carolina

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Three Centuries of North Carolina Heritage

TO: Frank Palombo, Chief of police

FROM: David K. Pelletier, Internal Affairs Sergeant

COPIES: Mary Trude, Accreditation Manager, Internet, File

DATE: February 27, 2006

Subject: Internal Affairs Report for 2005

Re: CALEA standard 52.1.11

The New Bern Police Department is required by CALEA standards to prepare an annual assessment of internal affairs investigations to identify training needs with respect to the general orders of the department. Therefore this report is submitted to document this assessment.

Analysis:

During 2005 a total of 27 internal affairs complaints were filed with the department. Of the 27 internal affairs complaints filed 19 (70.4%) were investigated by the Internal Affairs Unit and 8 (29.6%) were investigated at the division level. The 27 internal affairs complaints filed involved a total of 26 (19.8%) department employees.

Of the 27 (100%) alleged policy violations in 2005, 13 (48.1%) were found to be sustained, 14 (51.9%) were unfounded. This shows a 3.7% increase in all areas of alleged policy violations when compared to policy violations in 2004.

The following table shows the number of complaints reported by type of alleged policy violation and the findings of the investigations.

<i>Type</i>	<i>Number</i> <i>#Sustained</i>	<i>Percentage</i>	<i># Unfounded</i>	<i># Exonerated</i>
Rude and Discourteous	8	29.6%	7	1
Truthfulness	1	3.7%		1
Discrimination	2	7.4%	1	1
Threatening	1	3.7%	1	
On and Off Duty Conduct	1	3.7%		1
Excessive Force	3	11.2%		
False Arrest	2	7.4%	1	1
Obedience to Laws	1	3.7%		1
Neglect of Duty	4	14.8%	1	3
Personal Association	1	3.7%		1
Duty to Read & Comply	1	3.7%		1
Falsifying Reports	1	3.7%	1	
Insubordination	1	3.7%		1
Total	27	100%	14	13

Assessment:

Statistical analysis of the internal affairs complaints filed shows that officers are generally making sound decisions with respect to department policies and philosophy concerning relations with the public and other employees. Officers are knowledgeable in the areas of the Department’s General Orders and the procedures that are in place to address policy violations.

Recommendations:

This assessment did not reveal any significant areas of concern for the department in the area of policy violations, or our current training outline as it pertains to the general orders of the department. As long as the training section continues to provide the quality of in service training in the area of human relations and department policy, then we should not expect to see an increase in this area.

