

## New Bern Fire-Rescue

CAREER DEVELOPMENT PLAN							
RANK	GRADE	① TIME IN SERVICE	EDUCATION	CERTIFICATION	TESTING	SPECIAL TRAINING RESPONSIBILITIES	ADDITIONAL RESPONSIBILITIES
Commander	18	72 Months	- High School/GED - ②④ 60 hours of Management/ Supervisory Classes	-④ Law & Administration -④ Fire Inspector Level I Standard Certificate	- Written - Oral Review - Assessment	- Maintain Haz-Mat Operations	- 2 years career experience as Lieutenant - Positive Evaluation - Supervisor's Recommendation
Lieutenant	14	48 Months	- High School/GED - ②④ 36 hours of Management/ Supervisory Classes	- Rank of Fire Specialist III	- Written - Oral Review	- Maintain Haz-Mat Operations - Field Training Officer	- 4 years career experience - Positive Evaluation - Supervisor's Recommendation
Fire Specialist III	11	36 Months	- High School/GED - ②④ 12 hours of Management/ Supervisory Classes	- ③ NFPA Level II with 1 year experience		- Maintain Haz-Mat Operations	- 3 years experience as Fire Specialist and hold NFPA Level II Certification - Positive Evaluation - Supervisor's Recommendation
Fire Specialist II	10	⑤ 24 Months	- High School/GED	- ③ NFPA Level II		- Maintain Haz-Mat Awareness	- Positive Evaluation - Supervisor's Recommendation
Fire Specialist I	9	⑤ 12 Months	- High School/GED	- ③ NFPA Level I		- Maintain Haz-Mat Awareness	- Completion of Probation Period - Positive Evaluation - Supervisor's Recommendation
Fire Specialist	8	0 Months	- High School/GED			- Meet State and Local Employment Requirements	- Positive Evaluation - Supervisor's Recommendation

① CAREER STRUCTURAL FIRE-FIGHTING TIME ONLY

② MANAGEMENT/SUPERVISORY CLASSES MUST HAVE PRIOR APPROVAL OF CHIEF

③ NATIONAL FIRE PROTECTION ASSOCIATION 1001 (FIRE FIGHTER PROFESSIONAL QUALIFICATIONS

④ MUST BE OBTAINED WITHIN ONE (1) YEAR OF RECEIVING THIS POSITION

⑤ IF HIRED AS A FIRE SPECIALIST I, THE TWELVE-MONTH TIME IN SERVICE WILL BE WAIVED; BUT THE EMPLOYEE WILL NOT BE ELIGIBLE FOR FIRE SPECIALIST II UNTIL THEY HAVE SERVED TWENTY-FOUR MONTHS IN THAT POSITION.