



**NEW BERN**

NORTH CAROLINA

303 First Street, P.O. Box 1129

New Bern, NC 28563

Phone: (252) 639-7571

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**THE CITY OF NEW BERN IS CURRENTLY RECRUITING FOR THE FOLLOWING POSITION:**

**POLICE CAPTAIN:** Performs difficult professional and administrative work assisting with over all department operations management or supervising a major section of the Police Department. Assists in the planning, coordinating, supervising and evaluation of department operations; assists in the development of programs, policies and procedures in order to implement directives; assists in the preparation and presentation of the annual budget; reviews department performance and effectiveness; formulates programs or policies to alleviate deficiencies; reviews recruitment, hiring and retention practices; reviews training schedules; researches and conducts training; conducts staff inspections and reviews inspection reports; supervises staff directly and others through subordinate supervisors; and performs related tasks as required. Candidates must possess a Bachelor's Degree or equivalent from an accredited college or university with major course work in law enforcement, criminal justice or related field and extensive increasingly responsible law enforcement experience including considerable supervisory experience in an agency of comparable size or larger at the rank of Lieutenant or above. Candidates may use equivalents of 120 semester hours credit or more from an accredited college or university. Candidates desiring to use equivalents must provide certified transcripts and documentation of schools attended and hours completed. Must possess an Advanced Certification from the North Carolina Criminal Justice Education and Training Standards Commission or Graduation from an executive management school equivalent to FBINA or AOMP. Must have current certification as a municipal or local government law enforcement officer by his/her respective state or with no more than one year break in full-time sworn service at time of appointment. Please note that North Carolina law does not recognize nor have a reciprocal relationship with Federal law enforcement certification. Must have ability to possess and maintain a valid NC driver's license. Must meet and maintain all requirements for the position as established by the city and the state of North Carolina. The selection process for applicants who meet the minimum qualifications will consist of a structured interview/evaluation process (date to be determined) and an interview with the Chief of Police. **Salary negotiable depending upon qualifications and experience.**

**APPLICATION DEADLINE: OPEN UNTIL FILLED**

**IF INTERESTED IN THIS POSITION YOU MUST SUBMIT YOUR RESUME TO THE CITY OF NEW BERN HUMAN RESOURCES DEPARTMENT, P.O. BOX 1129, NEW BERN, NC 28560 BY THE DEADLINE DATE. THE CITY OF NEW BERN DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, RELIGION, AGE, OR DISABILITY IN EMPLOYMENT DECISIONS OR PROVISION OF SERVICES.**

*Everything comes together here.*